	QUOIA LODGE & Mily camp
The First	REFERENCE FORM
	I no later than <mark>Feb. 21, 2024</mark>
PART A: To be completed by the KILT Applicant	
KILT Applicant to provide a pre-addressed stamped envelope	to each reference writer with the following address:
Montecito Sequoia Family Camp KILT Program P.O. Box 1489, Carmel Valley, CA 93924-1489	
Website: <u>www.mslodge.com/kilts</u> Email: <u>kilts@msloc</u>	lge.com Phone: (831) 659-4345
Reference for (KILT's Name – Please Print)	Preferred Session #
Name of Reference Writer (Please Print)	Official Title/Position/Relationship to Applicant (Please Print)
The Privacy Act of 1974 allows you to look at your recommendations, unless you waive your rights. Please let your reference writer know if this is a confidential recommendation or one which you will read by checking one of the following:	
Confidential Recommendation - I DO WAIVE my right to read this fo	rm.
Not a Confidential Recommendation - I do NOT waive my right to rea	d this form.
KILT Applicant's signature:	Date:
PART B: To be completed by the Reference Writer (includ NOTE: If you prefer, you may opt to fill out this form electronically at a second se	ing answering the questions on the reverse side). the following web address: https://www.tfaforms.com/4745503
Thank you for providing the above named KILT applicant with a refer	ence for the Montecito Sequoia Family Camp KILT Program!
The KILT Program ('Kamper'-In-Leadership-Training Program) is a th teach participants about important leadership fundamentals, the rewa type of skills, level of responsibility, and work ethic we look for in men leadership training; assisting counselors in their activity areas; "nitty- camp activities. There are four levels in the KILT Program – KILTS I- KILT Director(s) who will assess their work and provide feedback on F the 9th grade next fall, or already a high school student. They will inte	hree-week leadership course for teens/high school students, designed to arding nature of hard work, how to be a team player, and to instill the nbers of our staff. The program structure consists of four parts: gritty" cleaning and camp beautification work; and free time to enjoy -IV – with varying levels of responsibility. KILTs are supervised by our now to improve. To apply to be a KILT, the applicant must be entering ract on a daily basis with our guests, whom include both adults and erve as role models to our young campers. Thank you for your time and
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C Casually

How well do you know the applicant?:

 \odot

Fairly Well

C Very well C Quite well

QUESTIONNAIRE FOR KILT REFERENCE (If you prefer, you may type your answers on your computer and enclose a copy of your answers to be mailed with this reference form):

Please answer each question in 2 or more sentences clearly. This will help us to gain a more complete picture of the applicant. Thank you for your assistance.

1. How would you describe the applicant's personality to someone who has never met him/her/they? (eg. outgoing, shy, thoughtful, cheerful, considerate, responsible)

2. What makes this applicant a good candidate for our program in your eyes? Do you consider this applicant a team player?

3. What are the applicant's three greatest strengths? (eg. people person, dependable, hard-working)

4. In what two or three areas do you think he/she/they should improve to become a more effective leader?

5. What do you feel we should know that would help us to decide if the applicant is ready for a Leadership Program? We are looking for teens who will treat everyone with kindness and respect (including adults, children and other teens, no matter their background, differences, or beliefs), and will act appropriately in a family-friendly environment.